



Group Methods

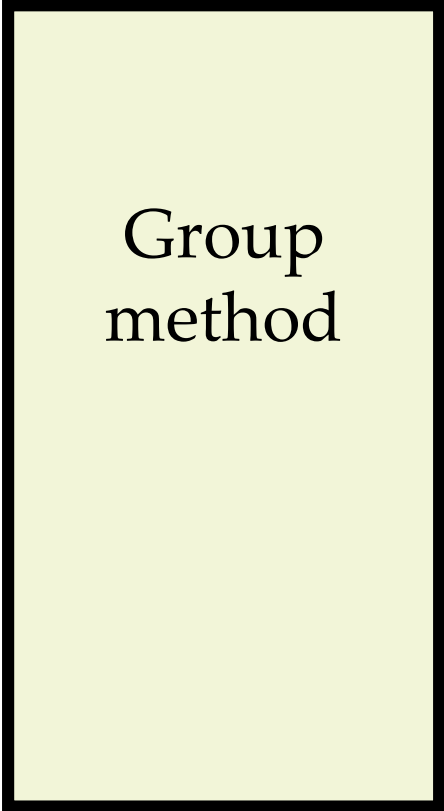
Maximizing their impact





What's the source of the bad rap that some group methods are getting?

What's missing from this picture?

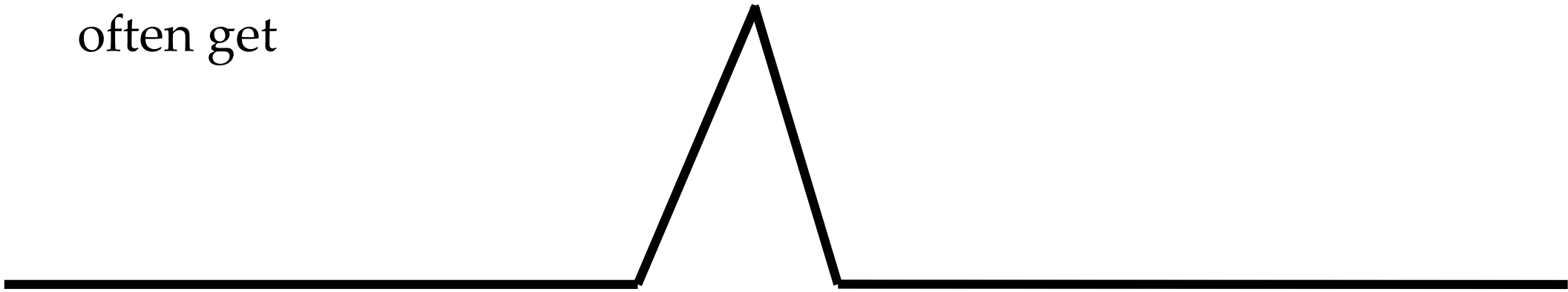


Group
method

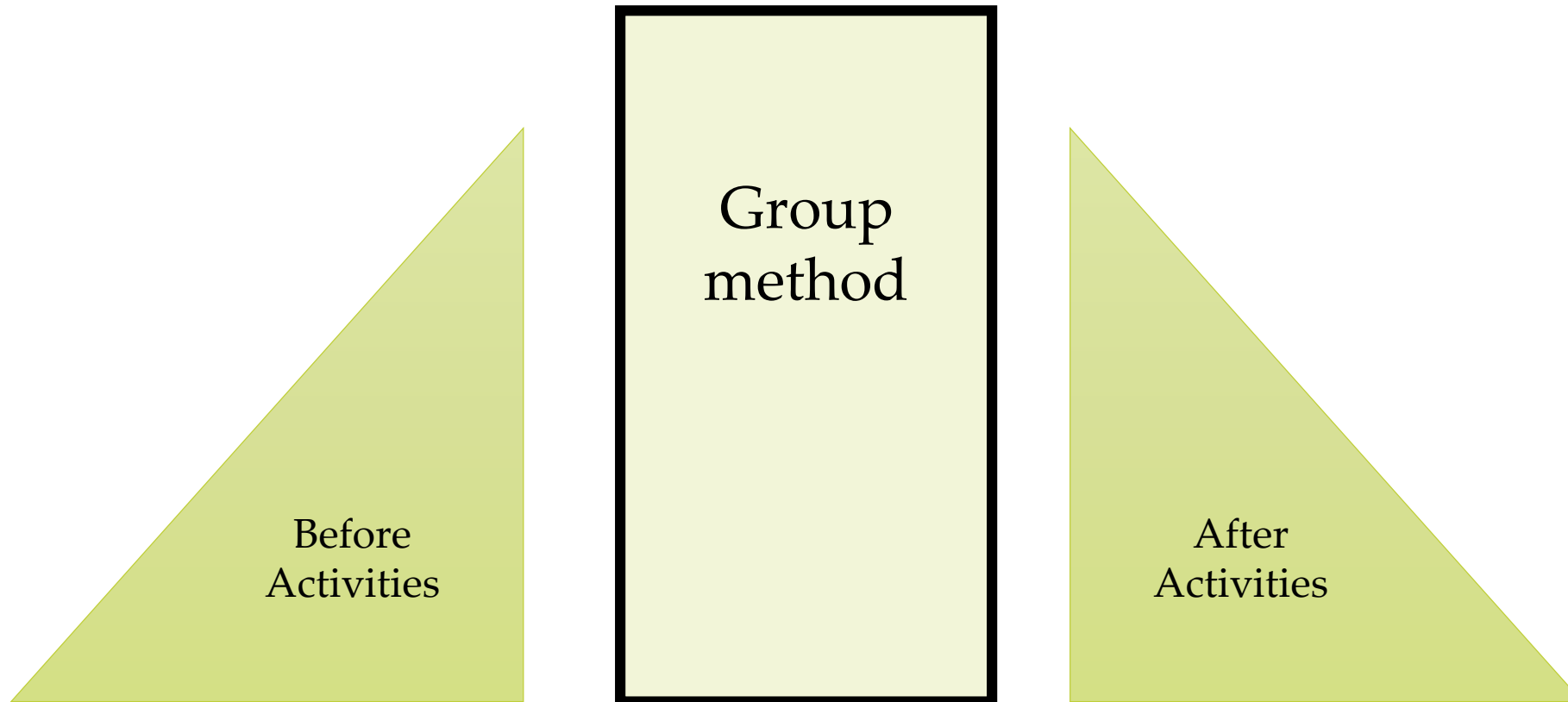
The diagram consists of a single, vertically oriented rectangular box with a light yellow fill and a black border. The text 'Group method' is centered within the box. The box is positioned in the lower half of the slide, below the main title.

A clue...

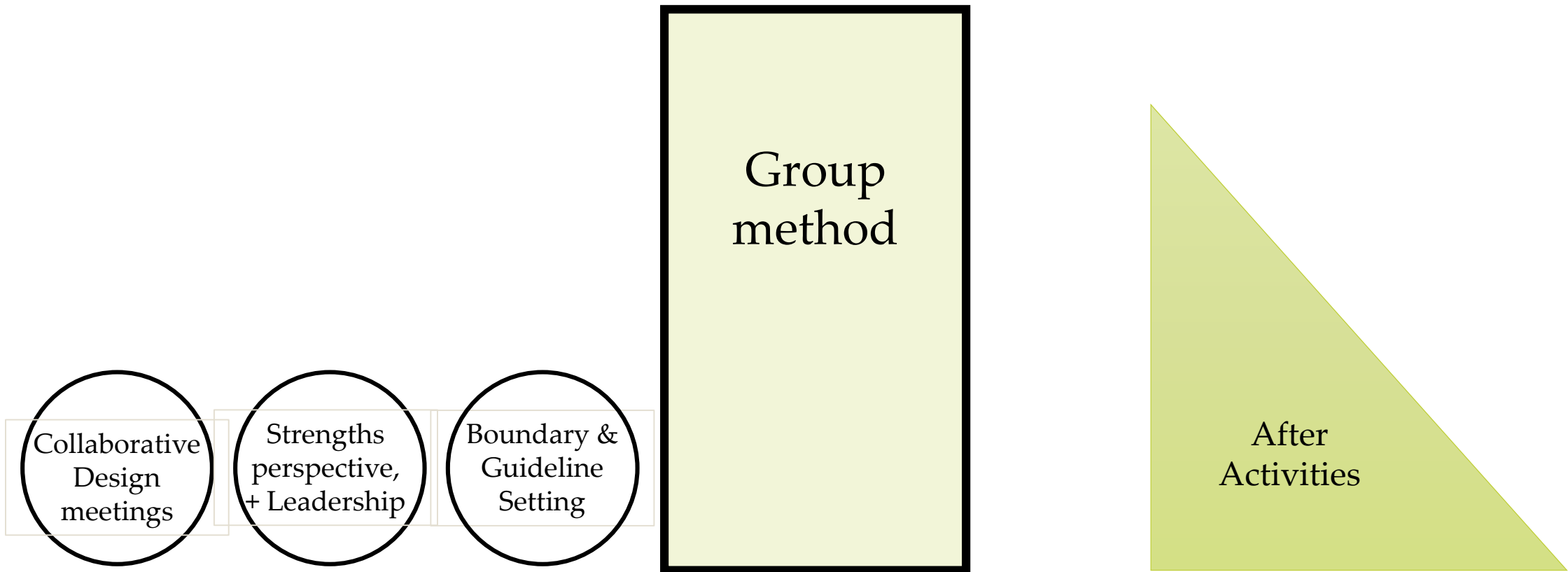
Here's what we
often get



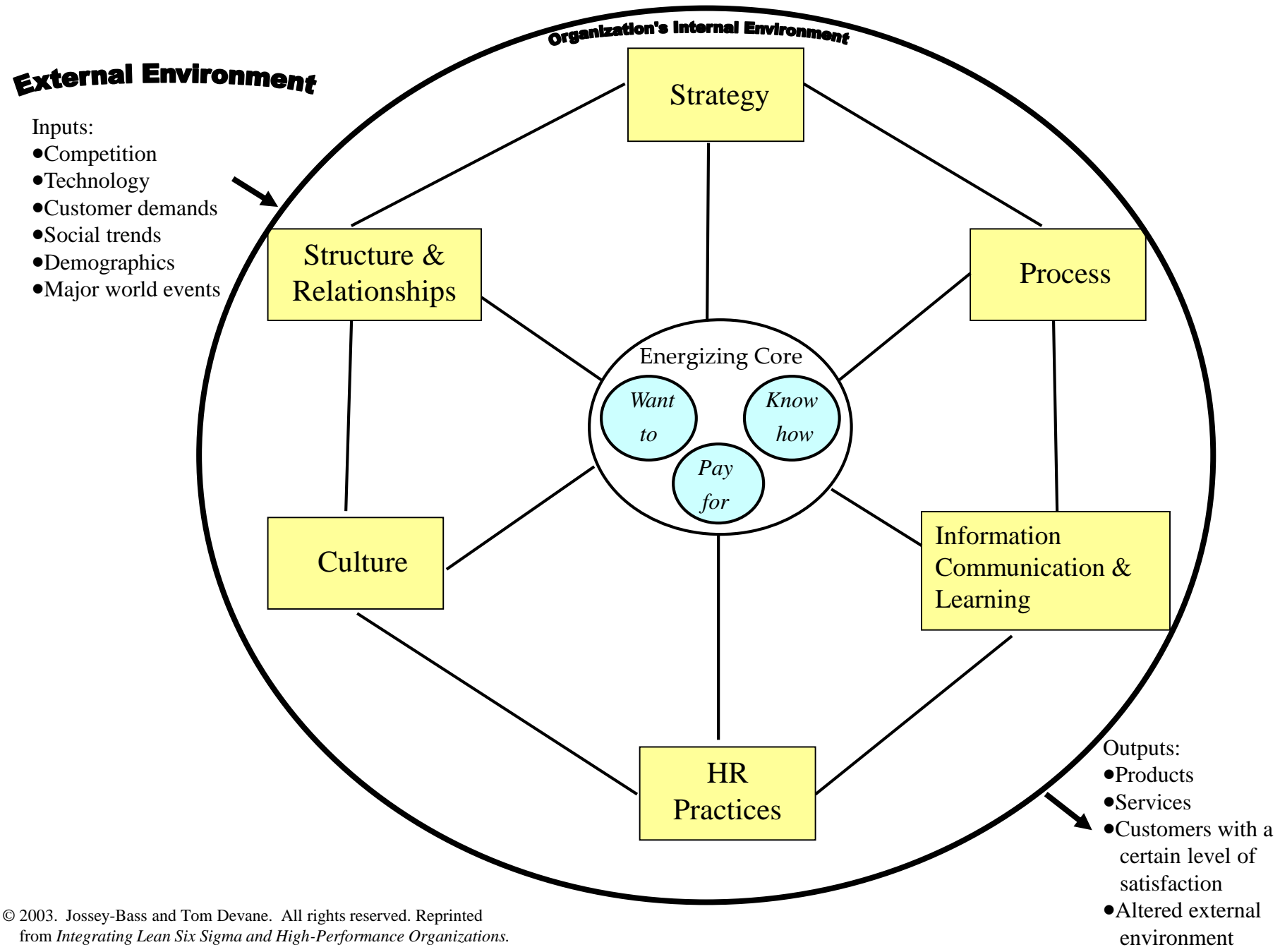
What's missing from this picture?



Sample “Before” Activities



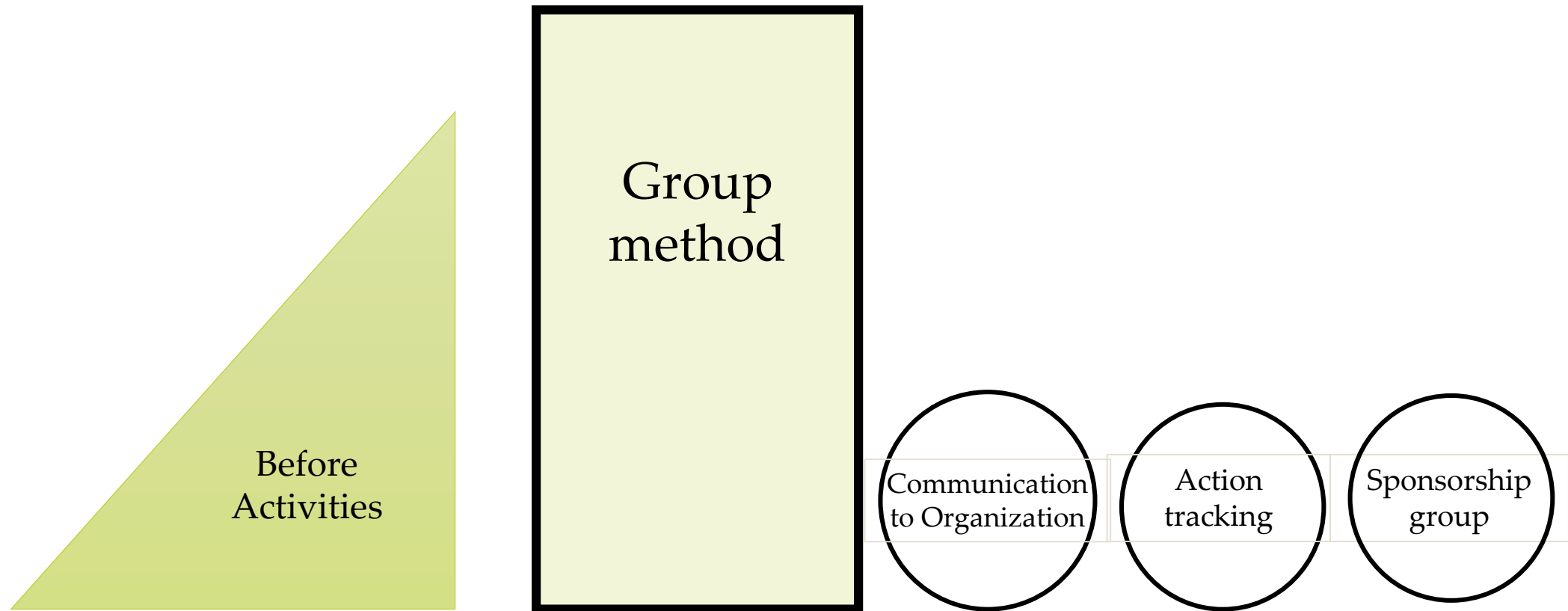
Performance Framework



Starter checklist for “before” activities

- ✓ Get a clear definition of the problem or opportunity
- ✓ Invite the right people
- ✓ Establish boundaries
- ✓ Check the above and make sure you’ve got the best “package” you can get
- ✓ Generate some excitement and anticipation
- ✓ Make explicit the mindsets and behaviors needed
 - ✓ During the event
 - ✓ After the event
- ✓ Set expectations for post-event follow-up

Sample “After” Activities



Starter checklist for “after” activities

- ✓ Accurately record follow-up items
- ✓ Make explicit the mindsets and behaviors needed
- ✓ Interweave event outcomes with everyday management
- ✓ Check to ensure progress
 - ✓ Electronically
 - ✓ Structurally
- ✓ Check to ensure team harmony
- ✓ Check to ensure results are being measured

What will you put in your bookends?

